



# PLOWSHARE PRODUCE

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## Plowshare Produce Work Share Guidelines

Thank you for your willingness to help make this growing season a success for the Plowshare Produce community. We've come up with the following list of understandings so that we all know what to expect from this arrangement. Please feel free to offer feedback if there are areas we've overlooked, or if any of the guidelines are unclear. Thanks!

- Work share participants give two-and-a-half hours of farm labor for 24 weeks of the Plowshare Produce growing season, a total of 60 hours. In return, they receive that week's farm share box, enough vegetables for a family of four. No money is exchanged.
- We need help on Thursday mornings with weeding and harvesting during the CSA season – from late May through the end of October.
- We depend on our work share folks and prize reliability (coming every day) and punctuality (coming every day at the agreed-upon time). **We request that participants do not plan to miss more than two work days throughout the season, and give us plenty of advance notice before those days.** Missed days can usually be rescheduled for another day in the week.
- We are open to arranging half share work trades. Half work shareholders work for the first or last 12 weeks of the season in exchange for vegetables every other week throughout the season. **We ask that these members miss no more than one work day.**
- We ask our Plowshare Produce members to pay for their shares ahead of time even when they can't pick up their vegetables. Similarly, we ask work shareholders to work a total of 60 hours throughout the season even if they forget or are unable to pick up a share.
- The initial three weeks of the work share is a trial period for both the participant and the farmers. Either party should feel free to end the exchange if the first three weeks prove unsatisfactory; after three weeks, we will assume that we will be working together for the remainder of the season.